

Canoe Tripper (In-Park) and Jr, Trippers (under age of 18)

Positions Available: 12 - 16

Reports To: Head Tripper

Canoe Trippers are teachers, guides, counselors, chefs, lifeguards, first aiders, hype-people and naturalists all at the same time. As a canoe tripper, you are responsible for the social, emotional and physical safety of 6 – 8 campers, aged 7 - 16, on flatwater canoe trips ranging in duration from 2 to 8 days. You will be co-leading you trips, with either another Camp Arowhon Canoe Tripper, and / or a Camp Arowhon Counselor. Working as a team, you will inspire your participants, through providing enthusiastic, informative, hands-on learning opportunities, to become more self-confident, resilient, and skilled. You will facilitate the formation of lifelong relationships through shared experiences, and support the resolution of conflicts and hardships through intentional group facilitation.

Your role will be to ensure that you trip is properly prepared, with the correct and sufficient equipment and food for yourself and your participants / co-leads. You will be responsible for ensuring that all Camp Arowhon safety standards are followed throughout the duration of your trip, and that all participants are actively engaged in, and learning, the essential canoe tripping skills you employ in following these standards. You will be responsible for supporting and facilitating group activities that promote in-depth learning, expand and unpack your participants experiences, and ensure a positive experience. You will be responsible for managing any and all medical and non-medical emergency situations that occur on your trip.

Minimum Qualifications:

- Wilderness First Aid (16 hours or equivalent)
- National Lifesaving Society Bronze Cross (or equivalent)
- Wilderness Water Safety (provided by Camp Arowhon)
- FoodSafe Training (provided by Camp Arowhon)
- Criminal Reference Check
- Minimum 18 years of age (except for Jr. Trippers)

Recommended Qualifications (bonuses available):

- Advanced Wilderness First Aid (40 hrs.) or Wilderness and Remote First Responder (WFR)
- NLS
- White Water Rescue Technician Level I, Level II or Swift-water Rescue Technician (SRT)
- ORKA Tripping Level III or Equivalent
- OCC Field Leadership (Paddling) Level I

Experience

- Previous experience as a participant in outdoor education program (University / College program, participation in Scouting / Guiding, participation in a NOLS or Outward Bound course, etc.)
- Previous experience working with youth in an outdoor setting
- Previous experience leading, co-leading or assisting in the leadership of overnight, remote, back-country trips is an asset

Skills Competencies

- Ability to work as part of a team
- Proficiency in Canoeing (Tandem and Solo)
- Proficiency in Backcountry Travel, including navigation, cooking, firebuilding and stove use, etc.
- Good organizational and time management skills
- Good communication and problem solving skills
- Acts responsibly and professionally in all interactions with peers, participants and supervisors
- A commitment to growth, both personal and professional,

Primary Roles and Responsibilities:

In Camp

- Responsible for the preparation (including organization and packing of equipment, food, and participant programming) and clean up (including debriefing, and reporting) of all canoe trips you participate in
- Responsible for working as part of the larger tripping team to facilitate all aspects of the tripping program (including equipment maintenance and repair, food preparation and packing, in-camp 'trip skills' programming, facility maintenance and upkeep, staffing relief and other duties as assigned)
- Responsible for working as part of the larger camp-staff team to facilitate all aspects of the Camp Arowhon Summer Program (including facility maintenance and upkeep, program facilitation and support, camp wide special days and full camp activities, relief staffing and other duties as assigned)
- Responsible for attendance and participation in all required staff training, meetings, programs and events (including pre-camp training, morning meetings, trip briefings and debriefings, full staff meetings, etc.)
- Responsible for support and demonstrating Camp Arowhons values of Caring, Learning, and Respects in all interactions with Staff and Camper alike

On Trip

- Responsible for leading and facilitating canoe trips according to instructions delivered during trip briefings, tripper training, as delivered by the Head Tripper or Tripping Director, and as found in Camp Arowhons Tripping Standards, Protocols, Policies and Procedures (including route, curriculum, emergency risk-management plans, etc.)
- Responsible for ensuring that all Camp Arowhon Tripping Policies, Protocols and Standards are followed while on Trip (including Low Impact Camping / LNT practices, protocols for animal encounters, lightening and severe weather protocols, life-guarding policies, sleeping and tenting policies for participants and staff, use of public facilities, etc.)
- Responsible for managing, evaluating, and limiting participants and staffs exposure to all hazards and risks whilst on Canoe Trip
- Responsible for the social, emotional and physical safety of all trip participants
- Responsible for communicating promptly, effectively, and truthfully with participants, co-trippers, trip staff, the Head Tripper, Tripping Director, Equipment Manager and others, in the interests of providing the best experience possible for participants and staff alike whilst on Trip.
- Responsible for completing and submitting required reports and paperwork (including incident reports, medication logs, trip logs, trip debriefs, Duke of Edinburgh assessors reports, equipment logs etc.)

Canoe Tripper (Long Trip)

Positions Available: 4

Reports To: Tripping Director

Canoe Trippers are teachers, guides, counselors, chefs, lifeguards, first aiders, hype-people and naturalists all at the same time. As a canoe tripper for long trips, you are responsible for the social, emotional and physical safety of 6 – 8 campers, aged 13-16, on flatwater and whitewater canoe trips ranging in duration from 8 to 21 days. You will be co-leading you trips, with another Camp Arowhon Canoe Tripper. Working as a team, you will inspire your participants, through providing enthusiastic, informative, hands-on learning opportunities, to become more self-confident, resilient, and skilled. You will facilitate the formation of lifelong relationships through shared experiences, and support the resolution of conflicts and hardships through intentional group facilitation.

Your role will be to ensure that you trip is properly prepared, with the correct and sufficient equipment and food for yourself and your participants / co-leads. You will be responsible for ensuring that all Camp Arowhon safety standards are followed throughout the duration of your trip, and that all participants are actively engaged in, and learning, the essential canoe tripping skills you employ in following these standards. You will be responsible for supporting and facilitating group activities that promote in-depth learning, expand and unpack your participants experiences, and ensure a positive experience. You will be responsible for managing any and all medical and non-medical emergency situations that occur on your trip.

Minimum Qualifications:

- Advanced Wilderness First Aid (40hrs)
or
- Wilderness and Remote First Responder (WFR)

- NLS
or
- White Water Rescue Technician Level III / Swift-water Rescue Technician (SRT)

- ORCKA Tripping Level III or Equivalent
or
- ORCKA Moving Water Level III or Equivalent
or
- ORCKA River Running Level III or Equivalent

- Wilderness Water Safety (provided by Camp Arowhon)
- FoodSafe Training (provided by Camp Arowhon)
- Criminal Reference Check
- Minimum 18 years of age

Experience

- 2+ years experience leading remote, multi-day, backcountry canoe trips
- Previous experience as a participant in outdoor education program (University / College program, participation in Scouting / Guiding, participation in a NOLS or Outward Bound course, etc.)
- Previous experience working with youth in an outdoor setting

Skills Competencies

- Ability to work as part of a team
- Proficiency in Canoeing (Tandem and Solo)
- Proficiency in Backcountry Travel, including navigation, cooking, firebuilding and stove use, etc.
- Good organizational and time management skills

- Good communication and problem solving skills
- Acts responsibly and professionally in all interactions with peers, participants and supervisors
- A commitment to growth, both personal and professional,

Primary Roles and Responsibilities:

In Camp

- Responsible for the organization of menus, route planning, equipment, and educational curriculum for your canoe trip, in conjunction with the Head Tripper, Equipment Manager and Tripping Director
- Responsible for the promotion of your canoe trip, as well as the recruitment of participants
- Responsible for the preparation (including organization and packing of equipment, food, and participant programming) and clean up (including debriefing, and reporting) of all canoe trips you participate in
- Responsible for working as part of the larger tripping team to facilitate all aspects of the tripping program (including equipment maintenance and repair, food preparation and packing, in-camp 'trip skills' programming, facility maintenance and upkeep, staffing relief and other duties as assigned)
- Responsible for working as part of the larger camp-staff team to facilitate all aspects of the Camp Arowhon Summer Program (including facility maintenance and upkeep, program facilitation and support, camp wide special days and full camp activities, relief staffing and other duties as assigned)
- Responsible for attendance and participation in all required staff training, meetings, programs and events (including pre-camp training, morning meetings, trip briefings and debriefings, full staff meetings, etc.)
- Responsible for support and demonstrating Camp Arowhon's values of Caring, Learning, and Respects in all interactions with Staff and Camper alike

On Trip

- Responsible for leading and facilitating canoe trips according to instructions delivered during trip briefings, tripper training, as delivered by the Head Tripper or Tripping Director, and as found in Camp Arowhons Tripping Standards, Protocols, Policies and Procedures (including route, curriculum, emergency risk-management plans, etc.)
- Responsible for ensuring that all Camp Arowhon Tripping Policies, Protocols and Standards are followed while on Trip (including Low Impact Camping / LNT practices, protocols for animal encounters, lightening and severe weather protocols, life-guarding policies, sleeping and tenting policies for participants and staff, use of public facilities, etc.)
- Responsible for managing, evaluating, and limiting participants and staffs exposure to all hazards and risks whilst on Canoe Trip
- Responsible for the social, emotional and physical safety of all trip participants
- Responsible for communicating promptly, effectively, and truthfully with participants, co-trippers, trip staff, the Head Tripper, Tripping Director, Equipment Manager and others, in the interests of providing the best experience possible for participants and staff alike whilst on Trip.
- Responsible for completing and submitting required reports and paperwork (including incident reports, medication logs, trip logs, trip debriefs, Duke of Edinburgh assessors reports, equipment logs etc.)

Canoe Tripper (White Water)

Positions Available: 6

Reports To: Tripping Director

Canoe Trippers are teachers, guides, counselors, chefs, lifeguards, first aiders, hype-people and naturalists all at the same time. As a canoe tripper for white water trips, you are responsible for the social, emotional and physical safety of 6 – 8 campers, aged 13-16, on white water canoe trips ranging in duration from 4 to 6 days. You will be co-leading you trips, with two other Camp Arowhon Canoe Trippers. Working as a team, you will inspire your participants, through providing enthusiastic, informative, hands-on learning opportunities, to become more self-confident, resilient, and skilled. You will facilitate the formation of lifelong relationships through shared experiences, and support the resolution of conflicts and hardships through intentional group facilitation.

White Water canoe trippers will lead canoe trips for beginner, novice, and intermediate paddlers; they are responsible for teaching basic safety for participants in and around white water, as well as techniques and skills for paddling and navigating white water up to and including CII+.

Your role will be to ensure that you trip is properly prepared, with the correct and sufficient equipment and food for yourself and your participants / co-leads. You will be responsible for ensuring that all Camp Arowhon safety standards are followed throughout the duration of your trip, and that all participants are actively engaged in, and learning, the essential canoe tripping skills you employ in following these standards. You will be responsible for supporting and facilitating group activities that promote in-depth learning, expand and unpack your participants experiences, and ensure a positive experience. You will be responsible for managing any and all medical and non-medical emergency situations that occur on your trip.

Minimum Qualifications:

- Wilderness First Aid (16 hrs)
- National Lifesaving Societies Bronze Cross
- White Water Rescue Technician Level II
- Wilderness Water Safety (provided by Camp Arowhon)
- FoodSafe Training (provided by Camp Arowhon)
- Criminal Reference Check
- Minimum 18 years of age

Recommended Qualifications (Bonuses Available)

- Wilderness and Remote First Responder (WFR)
- NLS
- White Water Rescue Technician Level III / Swift-water Rescue Technician (SRT)
- ORCKA Moving Water Level III or Equivalent
or
- ORCKA River Running Level III or Equivalent

Experience

- 1+ years experience leading remote, multi-day, backcountry canoe trips
- 1+ years experience white water canoeing (tandem or solo)
- Previous experience as a participant in outdoor education program (University / College program, participation in Scouting / Guiding, participation in a NOLS or Outward Bound course, etc.)
- Previous experience working with youth in an outdoor setting

Skills Competencies

- Ability to work as part of a team

- Proficiency in Canoeing (Tandem and Solo)
- Proficiency in Backcountry Travel, including navigation, cooking, firebuilding and stove use, etc.
- Proficiency in navigating white water, up to and including CIII
- Good organizational and time management skills
- Good communication and problem solving skills
- Acts responsibly and professionally in all interactions with peers, participants and supervisors
- A commitment to growth, both personal and professional,

Primary Roles and Responsibilities:

In Camp

- Responsible for the organization of menus, route planning, equipment, and educational curriculum for your canoe trips, in conjunction with the Head Tripper, Equipment Manager and Tripping Director
- Responsible for the promotion of your canoe trip, as well as the recruitment of participants
- Responsible for the preparation (including organization and packing of equipment, food, and participant programming) and clean up (including debriefing, and reporting) of all canoe trips you participate in
- Responsible for working as part of the larger tripping team to facilitate all aspects of the tripping program (including equipment maintenance and repair, food preparation and packing, in-camp 'trip skills' programming, facility maintenance and upkeep, staffing relief and other duties as assigned)
- Responsible for working as part of the larger camp-staff team to facilitate all aspects of the Camp Arowhon Summer Program (including facility maintenance and upkeep, program facilitation and support, camp wide special days and full camp activities, relief staffing and other duties as assigned)
- Responsible for attendance and participation in all required staff training, meetings, programs and events (including pre-camp training, morning meetings, trip briefings and debriefings, full staff meetings, etc.)
- Responsible for support and demonstrating Camp Arowhon's values of Caring, Learning, and Respects in all interactions with Staff and Camper alike

On Trip

- Responsible for leading and facilitating canoe trips according to instructions delivered during trip briefings, tripper training, as delivered by the Head Tripper or Tripping Director, and as found in Camp Arowhons Tripping Standards, Protocols, Policies and Procedures (including route, curriculum, emergency risk-management plans, etc.)
- Responsible for ensuring that all Camp Arowhon Tripping Policies, Protocols and Standards are followed while on Trip (including Low Impact Camping / LNT practices, protocols for animal encounters, lightening and severe weather protocols, life-guarding policies, sleeping and tenting policies for participants and staff, use of public facilities, etc.)
- Responsible for managing, evaluating, and limiting participants and staffs exposure to all hazards and risks whilst on Canoe Trip
- Responsible for the social, emotional and physical safety of all trip participants
- Responsible for communicating promptly, effectively, and truthfully with participants, co-trippers, trip staff, the Head Tripper, Tripping Director, Equipment Manager and others, in the interests of providing the best experience possible for participants and staff alike whilst on Trip.
- Responsible for completing and submitting required reports and paperwork (including incident reports, medication logs, trip logs, trip debriefs, Duke of Edinburgh assessors reports, equipment logs etc.)

Canoe Tripper (Leader-In-Training)

Positions Available: 4

Reports To: LIT Program Coordinator / Head Tripper

Canoe Trippers are teachers, guides, counsellors, chefs, lifeguards, first aiders, hype-people and naturalists all at the same time. As a canoe tripper for LIT Training trips, you are responsible for the social, emotional and physical safety of 6 – 8 campers, aged 14 -16, on 5 day participant led flat water canoe trips. You will be co-leading you trips, with one other Camp Arowhon Canoe Tripper. Working as a team, you will support, educate and evaluate your participants, through providing enthusiastic, informative, hands-on learning opportunities, as they prepare to be staff members on Camp Arowhon Canoe Trips. You will facilitate the formation of lifelong relationships through shared experiences, and support the resolution of conflicts and hardships through intentional group facilitation.

Your role will be to ensure that your participants are supported as they plan and prepare for their trip, including a suitable route, and correct and sufficient equipment and food for all participants and leaders. You will be responsible for ensuring that all Camp Arowhon safety standards are followed throughout the duration of your trip, and that all participants are actively engaged in learning and demonstrating, the essential canoe tripping skills you employ in following these standards. You will be responsible for supporting and facilitating group activities that promote in-depth learning, expand and unpack your participant's experiences, and ensure a positive experience. You will be responsible for managing any and all medical and non-medical emergency situations that occur on your trip.

Minimum Qualifications:

- Wilderness First Aid (16 hrs)
- National Lifesaving Societies Bronze Cross
- Wilderness Water Safety (provided by Camp Arowhon)
- FoodSafe Training (provided by Camp Arowhon)
- Criminal Reference Check
- Minimum 18 years of age

Recommended Qualifications (Bonuses Available)

- Wilderness and Remote First Responder (WFR)
- NLS
- White Water Rescue Technician Level III / Swift-water Rescue Technician (SRT)
- ORCKA Moving Water Level III or Equivalent
or
- ORCKA River Running Level III or Equivalent

Experience

- 1+ years experience leading remote, multi-day, backcountry canoe trips
- 1+ years experience in facilitating leadership activities for youth
- 1 + years experience in designing educational, experiential, leadership programs
- Previous experience as a participant in outdoor education program (University / College program, participation in Scouting / Guiding, participation in a NOLS or Outward Bound course, etc.)
- Previous experience working with youth in an outdoor setting

Skills Competencies

- Ability to work as part of a team
- Proficiency in Canoeing (Tandem and Solo)
- Proficiency in Backcountry Travel, including navigation, cooking, firebuilding and stove use, etc.

- Proficiency in navigating white water, up to and including CIII
- Good organizational and time management skills
- Good communication and problem solving skills
- Acts responsibly and professionally in all interactions with peers, participants and supervisors
- A commitment to growth, both personal and professional,

Primary Roles and Responsibilities:

In Camp

- Responsible for the design and facilitation of programming for training LITs as canoe trip leaders
- Responsible for the organization of menus, route planning, equipment, and educational curriculum for your canoe trips, in conjunction with the Head Tripper, LIT Program Coordinator Equipment Manager and Tripping Director
- Responsible for the preparation (including organization and packing of equipment, food, and participant programming) and clean up (including debriefing, and reporting) of all canoe trips you participate in
- Responsible for working as part of the larger LIT team to facilitate all aspects of the LIT program
- Responsible for working as part of the larger camp-staff team to facilitate all aspects of the Camp Arowhon Summer Program (including facility maintenance and upkeep, program facilitation and support, camp wide special days and full camp activities, relief staffing and other duties as assigned)
- Responsible for attendance and participation in all required staff training, meetings, programs and events (including pre-camp training, morning meetings, trip briefings and debriefings, full staff meetings, etc.)
- Responsible for support and demonstrating Camp Arowhon's values of Caring, Learning, and Respects in all interactions with Staff and Camper alike

On Trip

- Responsible for leading and facilitating canoe trips according to instructions delivered during trip briefings, tripper training, as delivered by the Head Tripper or Tripping Director, and as found in Camp Arowhons Tripping Standards, Protocols, Policies and Procedures (including route, curriculum, emergency risk-management plans, etc.)
- Responsible for ensuring that all Camp Arowhon Tripping Policies, Protocols and Standards are followed while on Trip (including Low Impact Camping / LNT practices, protocols for animal encounters, lightening and severe weather protocols, life-guarding policies, sleeping and tenting policies for participants and staff, use of public facilities, etc.)
- Responsible for managing, evaluating, and limiting participants and staffs exposure to all hazards and risks whilst on Canoe Trip
- Responsible for the social, emotional and physical safety of all trip participants
- Responsible for communicating promptly, effectively, and truthfully with participants, co-trippers, trip staff, the Head Tripper, Tripping Director, Equipment Manager and others, in the interests of providing the best experience possible for participants and staff alike whilst on Trip.
- Responsible for completing and submitting required reports and paperwork (including incident reports, medication logs, trip logs, trip debriefs, Duke of Edinburgh assessors reports, equipment logs etc.)